

Blooming Acres

Workplace Violence Risk Assessment

Management of Blooming Acres has assessed the risks of workplace violence that may arise from the nature of our workplace, the type of work and the conditions of work.

- Given the nature of our complex residential clients we have identified aggressive and impulsive behaviour as a risk in our workplace. As outlined in our employee contracts, there are a variety of behaviours that present our employees on an ongoing basis. To mitigate these risks all our direct care staffs are trained in the Sage Management of aggressive clients and regularly re-train and practice these techniques.
- Another risk is the location of our two group home sites. Given that we are located in rural areas, response time for emergency services is increased. Staff are made aware of this risk and have been provided protocols to address this increased response time.

Blooming Acres management is committed to providing a safe workplace, and regularly assesses risks associated with the nature of our work.